


# A Culture of Dignity and Belonging

Delineated on this site is Solanco’s Dignity Honored initiative, which represents a commitment to continuous improvement of our anti-harassment/anti-discrimination efforts.

This website is designed to provide parents and community members with an overview of Solanco’s efforts in this area both historically and currently. In addition, this site shows how the multiple programs and initiatives implemented at each school level contribute to a supportive and caring school district environment.

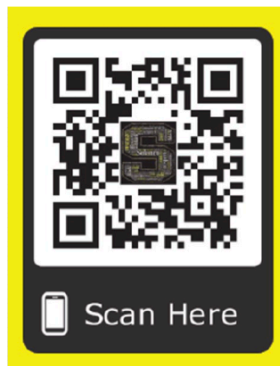
Below is the Dignity Honored brochure and QR code that is displayed throughout all district schools.

## Dignity Honored Brochure (page 1)



**Honor dignity through:**

- \* Refraining from making judgments about others, everyone is an individual.
- \* Validating people and recognizing them for their worth.
- \* Responding to other’s concerns.
- \* Fostering belonging for all.
- \* Treating people with equity.
- \* Listening to other perspectives and opinions.
- \* Extending trust to others.
- \* Apologizing when a mistake is made and having accountability for your mistakes.



Do you or a friend need help?

Scan the QR code above to reach the Solanco Online Reporting System.

# Dignity Honored and Preserved.

Treated Fairly.  
Accepted.  
Respected.  
Affirmed.



## Dignity Honored Brochure (page 2)

### When concerns are reported to school personnel we will:

1. Listen to the problem.
2. Investigate the situation.
3. Devise a plan to address concerns.
4. Follow up with parents/guardians and students.

**Connecting.  
Inspiring.  
Empowering.**



### Honoring Dignity

Solanco School district recognizes that all individuals deserve to be treated fairly and with dignity. All individuals have worth and value.

Listening + Openness + Empathy + Patience = **Dignity Honored.**

*"From self-respect comes dignity, and from dignity comes hope"*

*Eddie Mabo*

*"Maturity is the ability to think, speak and act your feelings within the bounds of dignity."*

*Samuel Ullman*

The Solanco School District has implemented a comprehensive anti-bullying program to reduce and prevent bullying behaviors from occurring in school. Parents are an important part of this program. Let's work together to ensure a healthy learning environment.



*"The most luxurious possession, the most valuable treasure that everyone has, is their personal dignity."*

*Jackie Robinson*

---

## Site Overview:

### **Solanco Expectations Initiative**

Describes the formation and development of the Core Expectations initiative

### **Solanco Stands Together**

Evolution of the Core Expectations initiative showing all the programs put in place to encourage a supportive, connected, and equitable education environment.

### **Dignity Honored (All Levels)**

Description of specific plans/programs/approaches to honor dignity at the elementary, middle, and high school levels.

**Student Leader Development**

Descriptions of programs implemented to develop student leadership and ownership of school environments embracing dignity and belonging.

**Teacher/Administrator Development** Descriptions of programs implemented to support equitable school environments free from discrimination and harassment.

**Delaware Valley Consortium for Excellence & Equity**

Description of the work of the DVCEE, of which the Solanco School District is a member.

**Social Justice Framework**

Overlay of Solanco's work supporting Social Justice Standards

**Solanco Family Life Network**

The strategic plan of the community organization (SFLN) devoted to ensuring a caring and supportive community.

**Policies Supporting Dignity and Belonging**

Description of policies supporting Dignity and Belonging for students.