

# **SOLANCO SCHOOL DISTRICT**

## **Assistant Superintendent Performance Standards**

The following performance standards will be used to evaluate the Assistant Superintendent for the school year:

### **STANDARD #1: STRATEGIC LEADERSHIP**

The Assistant Superintendent is an educational leader who has the knowledge and skills to think and plan strategically, creating an organizational vision around student success.

### **STANDARD #2: OPERATIONS, FISCAL AND RESOURCE MANAGEMENT**

The Assistant Superintendent manages resources for effective results.

### **STANDARD #3: DATA INFORMED DECISION MAKING**

The Assistant Superintendent knows how to access and use appropriate data to inform decision-making at all levels of the system.

### **STANDARD #4: PROFESSIONALISM**

The Assistant Superintendent operates in a fair and equitable manner with personal and professional dignity.

### **STANDARD #5: COMMUNICATIONS, BOARD RELATIONS**

The Assistant Superintendent collaborates, communicates, engages, and empowers others inside and outside the organization to pursue excellence in learning.

### **STANDARD #6: REGIONAL LEADERSHIP**

The Assistant Superintendent advocates for children and public education in the larger political, economic and cultural context.

### **STANDARD #7: PROFESSIONAL GROWTH OF SELF AND OTHERS**

The Assistant Superintendent promotes student success by supporting professional growth of self and others.

### **STANDARD #8: CREATION OF STANDARDS-BASED ALIGNED INSTRUCTIONAL SYSTEMS**

The Assistant Superintendent creates a culture of teaching and learning in student programs with an emphasis on learning.