

SOLANCO SCHOOL DISTRICT

Superintendent Performance Standards

The following performance standards will be used to evaluate the Superintendent for the school year:

STANDARD #1: STRATEGIC LEADERSHIP

The Superintendent is an educational leader who has the knowledge and skills to think and plan strategically, creating an organizational vision around student success.

STANDARD #2: OPERATIONS, FISCAL AND RESOURCE MANAGEMENT

The Superintendent manages resources for effective results.

STANDARD #3: DATA INFORMED DECISION MAKING

The Superintendent knows how to access and use appropriate data to inform decision-making at all levels of the system.

STANDARD #4: PROFESSIONALISM

The Superintendent operates in a fair and equitable manner with personal and professional dignity.

STANDARD #5: COMMUNICATIONS, BOARD RELATIONS

The Superintendent collaborates, communicates, engages, and empowers others inside and outside the organization to pursue excellence in learning.

STANDARD #6: REGIONAL LEADERSHIP

The Superintendent advocates for children and public education in the larger political, economic and cultural context.

STANDARD #7: PROFESSIONAL GROWTH OF SELF AND OTHERS

The Superintendent promotes student success by supporting professional growth of self and others.

STANDARD #8: CREATION OF STANDARDS-BASED ALIGNED INSTRUCTIONAL SYSTEMS

The Superintendent creates a culture of teaching and learning in student programs with an emphasis on learning.