SOLANCO SCHOOL DISTRICT Board of School Directors August 24, 2020

The Board of School Directors of Solanco School District met at Smith Middle School in the large group instruction room and was broadcast via Solanco YouTube at 7:30 pm on Monday, August 24, 2020 as advertised.

Mr. Paul Plechner, Board President, called the meeting to order and presided. Dr. Bliss took Roll Call and the following Board members responded to roll call: Mr. Kauffman, Mrs. Ausel, Mr. Roten, Mr. Chubb, Mr. Graybeal, Mr. Musser, Mr. Kurt Kreider, Mr. Justin Kreider and Mr. Plechner

The following administrators were present: Dr. Brian Bliss, Dr. Robert Dangler and Mrs. Sandra Tucker

Mr. Plechner led the group in pledging allegiance to the flag. A moment of silence was observed.

Information was presented to the public to send questions via email during the meeting.

Presentations - The following presentations were made:

Reopening Update - Dr. Bliss

Phased Schools Reopening Health and Safety Plan- Dr. Dangler

A motion was made by Mr. Kurt Kreider; seconded by Mr. Chubb to approve the Health and Safety Plan Template. All voted yes and the motion carried. A copy of the document can be found in the Supplement Book 0824–

Title I Schoolwide Plans – Dr. Dangler

A motion was made by Mr. Chubb; seconded by Mr. Graybeal, to approve the Schoolwide plans for Bart-Colerain, Clermont, Providence and Quarryville Elementary Schools. All voted yes and the motion carried. A copy of the documents can be found in the Supplement Book 0824-

Dr. Bliss responded to questions submitted during the board meeting from the following community members regarding reopening: Amber Constantino, Kim Shank and Eric Lefevre

Board Minutes – Mr. Musser made a motion; seconded by Mr. Chubb to approve the board meeting minutes from June 15, 2020, July 6, 2020 and August 3, 2020. All voted yes and the motion carried. A copy of the document can be found in the Supplement Book 0824–

General Fund Reports – Mr. Chubb made a motion, seconded by Mr. Graybeal to approve the General Fund Reports. All voted yes and the motion carried. A copy of the reports can be found in the Supplement Book 0824–

Capital Project Fund Reports - Mr. Musser made a motion, seconded by Mr. Graybeal to approve the Capital Project Fund Reports. All voted yes and the motion carried. A copy of the reports can be found in the Supplement Book 0824 -

Cafeteria Report - Mr. Musser made a motion, seconded by Mr. Roten to approve the Cafeteria Report. All voted yes and the motion carried. A copy of the report can be found in the Supplement Book 0824-

Echbach Drivers – A motion was made by Mr. Musser; seconded by Mr. Justin Kreider, d to approve the attached list of Eschbach Bus Drivers that drive for Solanco School District. All voted yes and the motion carried. A copy of the documents can be found in the Supplement Book 0824–

Nonresident Enrollment Requests – A motion was made by Mr. Roten; seconded by Mr. Chubb to approve the following nonresident enrollments. All voted yes and the motion carried.

Daniel and Laura Hawthorne (Daniel, Brianna, and Andrew Hawthorne) – Bart-Colerain Elementary and Swift Middle School for the 2020-2021 school year. The family has a Solanco School District house under sales agreement. The family plans to settle and move on or shortly after September 18, 2020.

Brandon and Hannah McIntosh (Tanner) – Clermont Elementary School. The family has a Solanco School District house under sales agreement. The family plans to settle and move on or shortly after September 25, 2020.

Isabella Deloach – Current senior is requesting permission to remain at Solanco High School to graduate. She has attended the high school in grades 9-11 but her family has moved to Oxford, PA. She will provide her own transportation to and from school.

These requests satisfy board policy #202, "Eligibility of Nonresident Students".

M.A. Billing Approval – A motion was made by Mr. Musser; seconded by Mr. Graybeal, approve the following LGH IEP agreement. All voted yes and the motion carried. A copy of the documents can be found in the Supplement Book 0824–

Shining Stars Child Care Agreement - A motion was made by Mr. Kauffman; seconded by Mrs. Ausel, to approve the attached agreement between Solanco School District and Shining Stars Child Care. All voted yes and the motion carried. A copy of the documents can be found in the Supplement Book 0824-

Head Start Agreement - A motion was made by Mr. Chubb; seconded by Mr. Musser, to approve the Head Start Agreement. All voted yes and the motion carried. A copy of the documents can be found in the Supplement Book 0824-

Trane Service Agreements – A motion was made by Mr. Chubb; seconded by Mr. Graybeal, to approve the following agreements: High School Trane Service Agreement, Clermont Trane Service Agreement. All voted yes and the motion carried. A copy of the documents can be found in the Supplement Book 0824–

Clean Water, Inc – A motion was made by Mr. Musser; seconded by Mr. Roten to approve the agreement with Clean Water, Inc. All voted yes and the motion carried. A copy of the documents can be found in the Supplement Book 0824–

First Reading of Board Policies – A motion was made by Mr. Chubb; seconded by Mr. Roten, to approve the first reading of the following policies. A final reading of the policies is scheduled for September 14, 2020.

103 Discrimination-Title IX Sexual Harassment Affecting Students

103 Attachment 1

103 Attachment 2

103 Attachment 3

104 Discrimination-Title IX Sexual Harassment Affecting Staff

247 Hazing

247 Attachment 1

252 Bullying and Cyberbullying

252 Attachment 1

Personnel - A motion was made by Mr. Chubb; seconded by Mr. Roten, to approve the following personnel report. All voted yes with the exception of Mr. Plechner. Mr. Plechner abstained from voting as a family member is in the report. The motion carried.

Resignations

Laura Lanas, Math Lrng Support Teacher, Solanco HS

With the District Since January 2020

Reason: Accepted position elsewhere

Effective: August 5, 2020

Ethan Martin, Social Studies Teacher, Swift Middle School

With the District Since August 2017

Reason: Accepted position elsewhere

Effective: Up to 60 days from August 21, 2020

Jody Beakes, Library Aide, Bart-Colerain/Providence Schools

With the District Since January 1998

Reason: Personal

Effective: End of the 2019-2020 School

Diane Humble, Aide, Providence Elementary School

With the District Since November 2013

Reason: Personal

Effective: End of the 2019-2020 School Year

Kaleb Tucker, Innovation Monitor, Swift Middle School

With the District Since December 2019

Reason: Personal

Effective: End of the 2019-2020 School Year

Shana Sensenig, Classroom Aide, Swift Middle School

With the District Since August 2017

Reason: Personal

Effective: End of the 2019-2020 School Year

Sandra Lefever, Lunchroom Monitor, Providence Elementary School

With the District Since April 2004

Reason: Personal

Effective: End of the 2019-2020 School Year

Amber McElroy, Classroom Aide, Providence Elementary School

With the District Since August 2019

Reason: Personal

Effective: End of the 2019-2020 School Year

Dakota Barcus, Classroom Aide, Swift Middle School

With the District Since December 2019

Reason: Personal

Effective: End of the 2019-2020 School Year

Christine Dennison, Substitute Custodian

With the District Since January 2020

Reason: Accepted position elsewhere

Effective: August 2, 2020

Tracy Jenkins, Classroom Aide, Providence Elementary School

With the District Since August 2018

Reason: Personal

Effective: End of the 2019-2020 School Year

McKinzie Wilson, Classroom Aide, Quarryville Elementary School

With the District Since August 2019

Reason: Personal

Effective: End of the 2019-2020 School Year

Marjorie Gascon, Classroom Aide, Providence Elementary School

With the District Since February 2016

Reason: Personal

Effective: End of the 2019-2020 School Year

Lyndale Kut, Classroom Aide, Bart-Colerain Elementary School

With the District Since January 2017

Reason: Retirement

Effective: End of the 2019-2020 School Year

Grace Bell, Classroom Aide, Smith Middle School

With the District Since October 2017

Reason: Personal

Effective: End of the 2019-2020 School Year

Amanda Keemer, Custodian, Quarryville Elementary School

With the District Since September 2014 Reason: Accepted position elsewhere

Effective: August 21, 2020

Becca Waltman, Classroom Aide, Quarryville Elementary School

With the District Since January 2020

Reason: Personal

Effective: End of the 2019-2020 school year

Employment

Getchen Plechner, LTS 7th Grade LEAD Teacher, Smith Middle School

Replaces: Bethany Curry while on Family Leave

Salary: Step 1, Master's Degree, on the 2020-2021 Solanco Salary Schedule

Effective: August 21, 2020

Timothy Plumberg, LTS, HS English, Solanco High School

Replaces: Barbara Swinsburg while on Family Leave

Salary: Step 1, Bachelor's Degree, on the 2020-2021 Solanco Salary Schedule

Effective: August 21, 2020

Ashley Johnston, Biology Teacher, Solanco High School

Replaces: Danielle Reenstra

Salary: PE, Step 10, M45, \$71,698 on the 2020-2021 Solanco Salary Schedule Effective: Upon release from her current school district Hire contingent upon

applicant obtaining Biology Certification

Katie Probst, Special Education Classroom Aide, Swift Middle School

Replaces: Barbara Winters

Hourly Rate: \$10/hour - up to 29 hours per week

Effective: August 31, 2020

Kaytlin Riley, Special Education Classroom Aide, Quarryville Elementary

School

Replaces: Molly Montney

Hourly Rate: \$10/hour – up to 29 hours per week

Effective: August 31, 2020

Amanda Stoltzfus, Special Education Classroom Aide, Providence Elementary

School

Replaces: Ashley Caldwell (now a Behavior Technician)

Hourly Rate: \$10/hour - up to 29 hours per week

Effective: August 31, 2020

Megan Westwood, Special Education Classroom Aide, Providence Elementary

School

Replaces: Brittany Kreider

Hourly Rate: \$10/hour - up to 29 hours per week

Effective August 31, 2020

Destiny Roland, Lunchroom Monitor and Classroom Aide, Providence

Elementary School

Replaces: Diane Humble and Amber McElroy Hourly Rate: \$10/hour - up to 29 hours per week

Effective: August 31, 2020

Monica Landis, Library Aide/Spec Ed Aide, BC/Prov Schools

Replaces: Jody Beakes

Hourly Rate: \$10/hour up to 29 hours per week

Effective: August 31, 2020

Angie Myers, Food Service, Swift/Clermont Schools Hourly Rate: \$10/hour – up to 25 hours per week

Effective: August 31, 2020

Megan Notestine, PCA, Solanco High School

Replaces: New PCA required

Hourly Rate: \$10/hour - up to 29 hours per week

Effective: August 31, 2020

Adriana Santiago Vazquez, Classroom Aide, Smith Middle School

Replaces: Grace Bell

Hourly Rate: \$10/hour – up to 29 hours per week

Effective: August 31, 2020

Coach hires:

Annie Hammel - Head Varsity Tennis Coach

Brad Mosteller – Junior High Girls Soccer Assistant Coach Katelin Herr – Junior High Field Hockey Assistant Coach

Change of Assignment

Christine Sheldon, from Classroom Aide to Clerical Aide, Clermont Elementary School

Leave Request – A motion is requested to approve the medical sabbatical leave request for the 2020-2021 school year for high school Art teacher, Candace Ryan-Rakers.

Updates – Mr. Musser gave a brief update on the Lancaster County Academy

Dates to Remember

August 25-27, 2020 – Teacher In-Service Days. August 31, 2020 – First Day of School for Students

September 4 and 7, 2020 – Schools Closed – Labor Day Holiday September 14, 2020 – Agenda Meeting, 7:30 p.m. September 21, 2020 – General Business Meeting, 7:30 p.m.

Adjournment – At 8:32, with no further business, Mr. Chubb made a motion to adjourn the meeting and Mr. Kurt Kreider seconded the motion. All voted yes, the motion carried and the meeting adjourned.

Respectfully submitted,

Monica M. Miller Board Secretary