

**SOLANCO SCHOOL DISTRICT**  
**Board of School Directors**  
**March 16, 2020**

The Board of School Directors of Solanco School District met at 7:30 pm on Monday, March 16, 2020 in the board room of the Central Administration Office, located at 121 South Hess Street, Quarryville, Pennsylvania, as advertised.

Mr. Paul Plechner, Board President, called the meeting to order and presided.

The following Board members responded to roll call: Mr. Lee Kauffman, Mrs. Jane Ausel, Mr. Chip Roten, Mr. Craig Chubb, Mr. Byron Graybeal, Mr. Kurt Kreider, Mr. Brian Musser, and Mr. Paul Plechner. Mr. Justin Kreider was absent.

Mr. Plechner led the group in pledging allegiance to the flag. A moment of silence was observed.

An invitation to speak on agenda items was given by the president with no response.

**Coronavirus Update** – Dr. Bliss and Dr. Dangler offered an update on the steps taken to date by the school district with regards to the COVID-19 outbreak and plans moving forward during school closure.

**Approval of Proposed Actions-** Mr. Roten made a motion, seconded by Mr. Chubb to approve the following proposal:

Motion to authorize the following in response to the Governor-ordered closure of public schools for ten (10) school days, beginning March 16, 2020, due to the COVID-19 pandemic:

The payment of non-essential support and confidential staff at their regular rate of pay for the time period of March 16 through March 29, 2020, subject to the requirement and understanding that said personnel will work make-up days scheduled later in the current school year in compliance with any applicable laws, collective bargaining agreements or other binding contractual commitments.

The District Superintendent is authorized to designate essential staff members to work during the aforementioned school closure to ensure continuing District operations, subject to the following conditions: (a) CDC recommended precautions shall be taken to protect the health and safety of essential staff members working in school facilities to limit potential COVID-19 exposure; (b) working from home should be considered when practicable to reduce the need for essential staff members in “at risk” medical categories to leave their homes; (c) essential staff

members shall be paid in accordance with all applicable laws, collective bargaining agreements or other binding contractual commitments.

The District Superintendent is authorized to take necessary and appropriate actions regarding personnel matters, subject to final ratification by the School Board at its next public meeting. Any such actions shall be reported to the School Board promptly, and not considered to be final and binding until approval is obtained at a public meeting in compliance with the Sunshine Act.

Nothing in this motion is intended to conflict with any binding emergency declaration provision made by the Governor of the Commonwealth of Pennsylvania or the President of the United States concerning the COVID-19 pandemic.

**Approval of Board Minutes** – Mr. Roten made a motion, seconded by Mr. Graybeal to approve the board minutes from February 24, 2020 and March 2, 2020. All voted yes and the motion carried.

**General Fund Report** – Mr. Kreider made a motion, seconded by Mr. Roten to approve the General Fund Report as presented. All voted yes and the motion carried.

**Capital Project Fund Report** – Mr. Musser made a motion, seconded by Mr. Graybeal to approve the Capital Project Fund Report as presented. All voted yes and the motion carried.

**Cafeteria Report** – Mr. Musser made a motion, seconded by Mr. Chubb to approve the Cafeteria Report. All voted yes and the motion carried.

**LCCTC Bond Refinancing** – Mr. Kurt Kreider made a motion, seconded by Mr. Roten to approve the LCCTC Bond Refinancing as presented. All voted yes and the motion carried.

**F&M MOU** – Mr. Chubb made a motion, seconded by Mr. Roten to approve the F&M MOU for continuation of the college/career advisor at the high school as presented. All voted yes and the motion carried.

**Change Orders** – Mr. Kurt Kreider made a motion, seconded by Mr. Roten to approve the change orders as presented. All voted yes and the motion carried.

**Scoreboard Quote** – Mr. Roten made a motion, seconded by Mr. Kurt Kreider to approve the scoreboard quote as presented. All voted yes and the motion carried.

**Smith MS Bleacher Quote** – Mr. Roten made a motion, seconded by Mr. Chubb to approve the Smith Middle School bleacher quote as presented. All voted yes and the motion carried.

**Personnel** – Mr. Kurt Kreider made a motion, seconded by Mr. Roten to approve the following personnel. All voted yes and the motion carried.

#### Resignations

Kayla Resh, Speech and Language Pathologist

With the District Since August 2014

Reason: Accepted position elsewhere

Effective: 60 Days from March 11, 2020 or until a qualified candidate is employed

Mildred (Midge) Creasy, Clerical Aide, Clermont Elementary School

With the District Since January 1991

Reason: Retirement

Effective: June 30, 2020

Eugenia Sadler, Special Education Aide, Providence Elementary School

With the District Since August 2008

Reason: Personal

Effective: March 6, 2020

Molly Montney, Special Education Aide, Quarryville Elementary School

With the District Since August 2018

Reason: Personal

Effective: March 6, 2020

#### Employment

Crystal Edwards, Special Ed Classroom Aide, Providence Elementary School

Replaces: Heather Yohn

Hourly Rate: \$10/hour – up to 29 hours per week

Effective: Upon completion of new hire documentation/trainings

Jodi Frank, Special Ed Classroom Aide, Providence Elementary School

Replaces: Eugenia Sadler

Hourly Rate: \$10/hour – up to 29 hours per week

Effective: Upon completion of new hire documentation/trainings

Matthew Hill – Guitarist for Spring Musical

**IU13/Lancaster Academy Updates** – Mr. Chubb provided updates from the IU 13 Learning Showcase, and Mr. Brian Musser provided updates concerning the most recent Lancaster County Academy board meeting.

**Motion to Excuse** – Mr. Graybeal made a motion, seconded by Mr. Kurt Kreider to excuse the absence of Mr. Justin Kreider. All voted yes and the motion carried.

**Dates to Remember:**

April 6, 2020 – Agenda Meeting, 7:30 p.m.

April 9, 2020 – Schools Closed, WMUD

April 10-13, 2020 – Schools Closed, Easter Holiday

April 20, 2019 – General Business Meeting, 7:30 p.m.

**Adjournment** – At 9:19 p.m., on motion by Mr. Musser, seconded by Mr. Roten and unanimous agreement by all, the Board meeting was adjourned.

Respectfully submitted,

Dr. Robert Dangler/Monica M. Miller