## SOLANCO SCHOOL DISTRICT Board of School Directors October 7, 2019

The Board of School Directors of Solanco School District met at 7:30 PM on Monday, October 7, 2019 in the Board Room of the Solanco Administration Building, located at 121 South Hess Street, Quarryville, Pennsylvania, as advertised.

Mr. Steve Risk, Board President, called the meeting to order and presided. Monica Miller was present to take minutes.

The following Board members responded to roll call: Mr. Justin Kreider, Mr. Roten, Mr. Plechner, Mr. Musser, Mr. Bender, Mr. Chubb, Mr. Kurt Kreider and Mr. Risk

The following Board members were absent from roll call: Mr. Ressler

The following administrators were present: Dr. Brian Bliss, Dr. Robert Dangler, Mrs. Sandra Tucker, Mr. Chris Keeler, Mr. Keith Kaufman, Mr. Matt Kirchoff, Mr. Bruce Bennett, Mr. Jason Sauders, Mrs. Sara Parrish, Mr. Scott Long, Mr. Rick Esche, Mr. Paul Gladfelter, Mr. John Dolan, Mr. David Beard, Mrs. Rebecca Gajecki, Mrs. Sandra Haines, Mr. Chris Zander and Mrs. Billie Corbin

Mr. Risk led the group in pledging allegiance to the flag. A moment of silence was observed.

An invitation to speak was given by the president.

**Students of the Month** — Outstanding Students of the Month were presented for Board recognition. A list of those students can be found in the Supplement Book 1007-1909.

**Upcoming Agenda** – The October 21, 2019 agenda was reviewed.

**CBA Approval** – Mr. Plechner made a motion; seconded by Mr. Chubb to approve the Collective Bargaining Agreement dated 2019-2023. All voted yes and the motion carried. A copy of the CBA can be found in the Supplement Book 1007-1910.

**Policy Retirement** – A motion was made by Mr. Chubb and seconded to Mr. Kurt Kreider to retire policies 248 Unlawful Harassment and 348. These policies are no longer necessary with the September 16, 2019 approval of Policy 103 Nondiscrimination in School and Classroom Practices and Policy 104 Nondiscrimination in Employment Contract Practices. All voted yes and the motion carried.

Solanco High School Student <u>Trip to Quebec 2020</u> — A motion was made by Mr. Justin Kreider and seconded by Mr. Roten to approve a student trip to Quebec May 7-11, 2020 for high school students enrolled in the French program. All voted yes and the motion carried. A copy of the information can be found in the Supplement Book 1007-1911.

Internships and Work Study program for Semester 1 – A motion was made by Mr. Musser and second by Mr. Roten to approve the high school list of internships and work study programs for the first semester of the 2019-2020 school year. All voted yes and the motion carried. A copy of the information can be found in the Supplement Book 1007-1912.

Fred Ward Associates Solanco Wrestling Building Additional Service for Construction Administration- A motion was made by Mr. Chubb and seconded by Mr. Plechner to approve the agreement with Fred Ward Associates. All voted yes and the motion carried. A copy of the information can be found in the Supplement Book 1007-1913.

**Change Orders** – A motion was made by Mr. Plechner and seconded by Mr. Roten to approve the Smith Middle School Change Order. All voted yes and the motion carried. Mr. Musser made a motion, seconded by Mr. Roten to approve the High School Activity Building Change Orders. All voted yes and the motion carried. A copy of the information can be found in the Supplement Book 1007-1914.

**Obsolete Book List for Board Approval**\_ – A Motion ws made Mr. Kurt Kreider and seconded by Mr. Plechner to approve the list of obsolete books. All voted yes and the motion carried.

**Real Estate** – While on the agenda for approval, the motion for the purchase of the vacant lot located beside the school district warehouse was tabled for further discussion in executive session.

**Personnel** – A motion was made by Kurt Kreider and seconded by Mr. Roten to approve the following personnel report. All voted yes and the motion carried.

## Resignations

Bridget Stively, In School Suspension Monitor, Solanco High School

With the District Since October 2012 Reason: Accepted position elsewhere

Effective: October 11, 2019

Grace Windle, Food Service, Swift Middle School

With the District Since September 9, 2019

Reason: Personal

Effective: September 27, 2019

Cassey Summers, Cafeteria Monitor, Quarryville Elementary School

With the District Since September 2015

Reason: Personal

Effective October 10, 2019

Virginia Rankin, Classroom Aide, Quarryville Elementary School

With the District Since August 26, 2019

Reason: Health Reasons Effective: October 2, 2019 Jessica Williams, Elementary Learning Support Teacher, Clermont Elementary

School

Replaces: Meghan Martin

Annual Salary: TPE, Master's Degree, 4 experience years

Effective: October 18, 2019 or upon release from current contracted position

Heather Yohn, Special Education Classroom Aide, Providence Elementary School

Replaces: Raelin Jones

Hourly Rate: \$10/hour – up to 29 hours per week

Effective: Upon completion of new hire documentation and trainings

Kim Little, Lunch Room Monitor, Bart-Colerain Elementary School

Replaces: Tara Lefever

Hourly Rate: \$10/hour - up to 10 hours per week

Effective: Upon completion of new hire documentation and trainings

Janet Rivera, Clerical, Buildings and Grounds Department

Replaces: New Position

Hourly Rate: \$12/hour - up to 29 hours per week

Effective: Upon completion of new hire documentation and trainings

Bridget Norris, Personal Care Assistant (PCA), Swift Middle School

Replaces: Gina Lisinski

Hourly Rate: \$10/hour – up to 29 hours per week

Effective: Upon completion of new hire documentation and trainings

Jennifer Pownall, Cafeteria Monitor and Classroom Aide, Quarryville Elementary

School

Replaces: Cassey Summers and Lindsey Bandy Hourly Rate: \$10/hour – up to 29 hours per week

Effective: Upon completion of new hire documentation and trainings

Addition to the Substitute List

Christine Dennison – Custodian Kevin Harvey, Custodia Melissa Spangler, Classroom Aide

Change of Assignment

Norine Collodel, Custodian Substitute to Full-time Custodian Kerry Sheaffer, Classroom Aide at Smith Middle School to ISS Monitor at the High School

## **Dates to Remember**

October 11 – Schools Closed (Tentatively – Weather Make Up Day)

October 14 – Schools Closed for Students/In-Service Day

October 21 – General Business Meeting, 7:30 P.M.

November 4 – Agenda Meeting, 7:30 P.M.

November 8 – No School for Students – In-Service Day/Parent-Teacher Conferences

November 18 – General Business Meeting, 7:30 P.M. November 28-Dec 2 – No School – Thanksgiving Holiday

**Excuse Absent Board Members** – A motion was made by Mr.Kurt Kreider and seconded by Mr. Bender to approve the absence of Mr. Leon Ressler. All voted yes and the motion carried.

**Executive Session** (To discuss student discipline and real estate) – At 8:22 p.m., a motion was made by Mr. Bender and seconded by Mr. Kurt Kreider to adjourn and go into executive session. All voted yes and the motion carried.

**Out of Executive** – At 9:05, Mr. Plechner made a motion, seconded by Mr. Bender to come out of executive session. All voted yes and the motion carried.

**Real Estate** – Mr. Bender made a motion, seconded by Mr. Chubb to table the real estate motion. All voted yes and the motion carried.

**Judiciary Waiver** – A motion was made by Mr. Plechner and seconded by Mr. Musser to approve the waiver for student# 2019202001. All voted yes and the motion carried.

**Adjournment** – At 9:10 p.m., with no further business, Mr. Bender made a motion, seconded by Mr. Roten to adjourn the meeting. All voted yes and the motion carried.

Respectfully submitted,

Monica M. Miller Board Secretary