The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, www.myTrustmarkBenefits.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 1-866-893-4472 to request a copy.

| Important Questions | Answers | Why This Matters: |
|---|---|---|
| What is the overall <u>deductible</u> ? | For <u>preferred providers</u> : \$550/individual or \$1,600/family; For <u>non-preferred providers</u> : \$1,000/individual or \$3,000/family | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this plan begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your <u>deductible</u> ? | Yes. Prescription drugs, emergencytreatment in an emergencyroom, and the following services by a preferred <u>provider</u> : office services, <u>preventive care.</u> | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without cost-sharing and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> <u>services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> . |
| Are there other <u>deductibles</u> for specific services? | No. There are no other specific <u>deductibles</u> . | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-pocket</u> limit for this <u>plan</u> ? | For <u>preferred providers</u> : \$6,350/ individual or \$12,700/family; For <u>non-preferred providers</u> : \$500/individual or \$1,500/family: (<u>coinsurance</u> only), \$6,350/ individual or \$12,700/family (overall). | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the <u>out-of-pocket limit</u> ? | Penalties for failure to obtain <u>precertification</u> for services, <u>premiums</u> , <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover. | Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> . |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See <u>www.aetna.com/ASA</u> or call 1-866-893- 4472 for a list of <u>network providers</u> . | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network</u> <u>provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the <u>specialist</u> you choose without a referral. |

(DT - OMB control number: 1545-0047/Expiration Date: 12/31/2019)(DOL - OMB control number: 1210-0147/Expiration date: 5/31/2022) Page 1 of 7 (HHS - OMB control number: 0938-1146/Expiration date: 10/31/2022)

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| | | What You Will Pay | | Limitationa Exactiona 8 Other |
|--|--|---|---|---|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| If you visit a health care provider's office or clinic | Primary care visit to treat an injury or illness | \$35 <u>copay</u> /office visit <u>deductible</u> does not apply | 20% <u>coinsurance</u> after <u>deductible</u> | None |
| | <u>Specialist</u> visit | \$45 <u>copay</u> /office visit <u>deductible</u> does not apply | 20% <u>coinsurance</u> after <u>deductible</u> | None |
| | Preventive care/screening/ immunization | No charge <u>deductible</u> does not apply | 20% <u>coinsurance,</u> after <u>deductible;</u> <u>deductible</u> waived for child immunizations. | You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for. |
| lf you have a test | <u>Diagnostic test</u> (x-ray, blood work) | 0% <u>coinsurance</u> after <u>deductible</u> | 20% <u>coinsurance</u> after <u>deductible</u> | None |
| | Imaging (CT/PET scans, MRIs) | 0% <u>coinsurance</u> after <u>deductible</u> | 20% <u>coinsurance</u> after <u>deductible</u> | None |

| | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other |
|---|---|--|--|---|
| Common Medical Event | | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Important Information |
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.express- scripts.com. | Generic drugs | \$20 <u>copay</u> for retail and \$30 <u>copay</u> for mail order | \$20 <u>copay</u> for retail | <u>Deductible</u> does not apply. <u>Copay</u> applies to a 30-day supply Retail and 90-day supply Mail |
| | Preferred brand drugs | \$45 <u>copay</u> for retail and \$80 <u>copay</u> for mail order | \$45 <u>copay</u> for retail | Order. <u>Copay</u> does not apply to preventive drugs required by the Affordable Care Act. |
| | Non-preferred brand drugs | 50% with \$100 <u>copay</u> maximum for retail and 50% with \$200 <u>copay</u> maximum for mail order | 50% with \$100 <u>copay</u> maximum for retail | If you use a non-participating pharmacy, you must also pay the difference in cost between a participating and the non- participating pharmacy. |
| | Specialty drugs | \$100 <u>copay</u> | Not covered | Specialty drugs must be filled through the Accredo Pharmacy after the 2 nd retail fill to avoid paying 100%. Covers up to a 30 day supply. |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | 0% <u>coinsurance</u> after <u>deductible</u> | 20% <u>coinsurance</u> after <u>deductible</u> | None |
| | Physician/surgeon fees | 0% <u>coinsurance</u> after <u>deductible</u> | 20% <u>coinsurance</u> after <u>deductible</u> | None |

| | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other |
|--|---------------------------------------|---|--|--|
| Common Medical Event | | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Important Information |
| If you need immediate medical attention | Emergency room care | \$115 <u>copay</u> /visit <u>deductible</u> does not apply | Preferred <u>provider</u> benefit applies. | <u>Copay</u> waived if admitted. Non-emergencyuse of <u>emergency</u> <u>room care</u> is not covered. |
| | Emergency medical transportation | 0% <u>coinsurance</u> after <u>deductible</u> | Preferred <u>provider</u> benefit applies. | No coverage for non- emergency transport. |
| | <u>Urgent care</u> | \$45 <u>copay</u> /visit <u>deductible</u> does not apply | 20% <u>coinsurance</u> after <u>deductible</u> | No coverage for non-urgent use. |
| lf you have a hospital stay | Facility fee (e.g., hospital room) | 0% <u>coinsurance</u> after <u>deductible</u> | 20% <u>coinsurance</u> after <u>deductible</u> | Precertification is required. |
| | Physician/surgeon fees | 0% <u>coinsurance</u> after <u>deductible</u> | 20% <u>coinsurance</u> after <u>deductible</u> | None |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | \$35 <u>copay</u> /office visit <u>deductible</u> does not apply | 20% <u>coinsurance</u> after <u>deductible</u> | None |
| | Inpatient services | 0% <u>coinsurance</u> after <u>deductible</u> | 20% <u>coinsurance</u> after <u>deductible</u> | Precertification is required. |

* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.myTrustmarkBenefits.com</u>.

| | | What You Will Pay | | Limitationa Example 2 Other |
|---|---|--|--|---|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | Office visits | No charge | 20% <u>coinsurance</u> after <u>deductible</u> | <u>Cost sharing</u> does not apply for <u>preventive</u> services. Depending on |
| lf you are pregnant | Childbirth/delivery professional services | 0% <u>coinsurance</u> after <u>deductible</u> | 20% <u>coinsurance</u> after <u>deductible</u> | the type of services, a <u>coinsurance</u> may apply. Maternity care may include tests and services |
| | Childbirth/delivery facility services | 0% <u>coinsurance</u> after <u>deductible</u> | 20% <u>coinsurance</u> after <u>deductible</u> | described elsewhere in the SBC (i.e., ultrasound). |
| | Home health care | 0% <u>coinsurance</u> after <u>deductible</u> | 20% <u>coinsurance</u> after <u>deductible</u> | Precertification is required. |
| If you need help recovering or have other special health needs | Rehabilitation services | 0% <u>coinsurance</u> after <u>deductible</u> | 20% <u>coinsurance</u> after <u>deductible</u> | Outpatient physical, occupational and speech therapy combined limited to 60 visits per calendar year. |
| | Habilitation services | Not covered | Not covered | Habilitation services are not covered. |
| | Skilled nursing care | 0% <u>coinsurance</u> after <u>deductible</u> | 20% <u>coinsurance</u> after <u>deductible</u> | Precertification is required. Limited to 60 days per calendar year. |
| | Durable medical equipment | 0% <u>coinsurance</u> after <u>deductible</u> | 20% <u>coinsurance</u> after <u>deductible</u> | None |
| | Hospice services | 0% <u>coinsurance</u> after <u>deductible</u> | 20% <u>coinsurance</u> after <u>deductible</u> | Precertification is required. |
| | Children's eye exam | Not covered | Not covered | Not covered |
| If your child needs dental or eye care | Children's glasses | Not covered | Not covered | Not covered |
| dental of eye care | Children's dental check-up | Not covered | Not covered | Not covered |

| ervices Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded services</u> .) | | | |
|---|--|---|--|
| Acupuncture Cosmetic surgery Dental care Habilitation services | Hearing aids Infertility treatment Long-term care Non-emergencycare when traveling outs | Routine foot care Weight loss programs | |
| ther Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.) | | | |
| Bariatric surgeryChiropractic care | Private-duty nursing | Routine eye care (Adult) | |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.cciio.cms.gov. Other the set of th

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact Trustmark Benefits at 1-866-893-4472 or visit us at <u>www.myTrustmarkBenefits.com</u>.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-866-893-4472.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-866-893-4472.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-866-893-4472.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-866-893-4472.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.myTrustmarkBenefits.com</u>.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost-sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

| The plan's overall deductible | \$550 |
|---------------------------------|-------|
| Specialist copayment | \$45 |
| Hospital (facility) coinsurance | 0% |
| Other coinsurance | 0% |

This EXAMPLE event includes services like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

| Total Example Cost | \$12,700 | |
|---------------------------------|----------|--|
| In this example, Peg would pay: | | |
| Cost Sharing | | |
| Deductibles | \$550 | |
| <u>Copayments</u> | \$10 | |
| Coinsurance | \$0 | |
| What isn't covered | | |
| Limits or exclusions | \$60 | |
| The total Peg would pay is | \$620 | |

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

| The <u>plan's</u> overall <u>deductible</u> Specialist copayment | \$550 \$45 |
|---|---------------|
| Hospital (facility) coinsurance | 0% |
| Other coinsurance | 0% |

This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

| Total Example Cost | \$5,600 |
|---------------------------------|---------|
| In this example, Joe would pay: | |

| Cost Sharing | | |
|----------------------------|---------|--|
| Deductibles | \$550 | |
| Copayments | \$1,100 | |
| Coinsurance | \$0 | |
| What isn't covered | | |
| Limits or exclusions \$20 | | |
| The total Joe would pay is | \$1,670 | |

Mia's Simple Fracture (in-network emergency room visit and follow up care)

| The plan's overall deductible | \$550 |
|---------------------------------|-------|
| Specialist copayment | \$45 |
| Hospital (facility) coinsurance | 0% |
| Other coinsurance | 0% |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

| otal Example Cost | \$2,800 |
|-------------------|---------|
|-------------------|---------|

In this example, Mia would pay:

| \$550 |
|-------|
| \$300 |
| \$0 |
| |
| \$0 |
| \$850 |
| |

The plan would be responsible for the other costs of these EXAMPLE covered services.