Swift Middle School Chapter of the National Junior Honor Society National Junior Honor Society (NJHS) Bylaws

NJHS motto: "Light is the Symbol of Truth" and Official colors: blue and white *These bylaws are designed to amplify provisions of the national constitution and cannot contradict any components; furthermore, the chapter is obligated to adhere to the provisions of the national constitution in all activities.

- Purpose: Character, Citizenship, Leadership, Scholarship, and Service
- Membership: Active and honorary based on the faculty
 - The Faculty Council has the right to award honorary membership to school officials, principals, teachers, NJHS advisor(s) or others to recognize their outstanding service.
 - Membership in the NJHS does not guarantee entry into the National Honor Society at Solanco High School. A separate application and approval process will be required.

Eligibility Requirements to Apply for NJHS Membership:

- 1. Grade Level: Must be in 7th or 8th grade
- 2. Attendance: Must have been in attendance for one semester at Swift Middle School
- 3. Scholarship: Must currently hold and maintain a cumulative GPA of 3.6

Application Process:

- Students will be introduced to NJHS and the application process during an informational meeting
- Personal Essay: Students will be invited to submit an essay describing their character, citizenship, leadership, and service both in school and in the local community.

Selection Criteria:

- 1. Essay Evaluation:
 - Receive a minimum score of 5 out of 9 on the personal essay.
 - The essay will be anonymously evaluated by a committee of teachers based on the categories of character, citizenship, leadership, and service.
- 2. Committee Voting:
 - Obtain a majority of votes from a faculty committee of a minimum of 5 teachers, both grade level and related arts teachers, to certify the student's character, citizenship, and leadership.
- 3. The NJHS advisor(s) and school administrators are not part of the essay evaluation or faculty voting committees

Students who meet these criteria will be inducted into the Swift NJHS chapter.

- Membership Obligations
 - o Character, including...
 - Respect for others, Dependability, Honesty, Emotional stability and self-control, Industry (completes required tasks and seeks additional work), Cooperation, Upholds morality and ethics, Neatness
 - o Leadership, including...
 - Promoting school activities, In the community, In the classroom, Holding school offices/positions of responsibility, Qualities and attributes that are a positive influence on others
 - o Service, including...
 - Willingly gives time, energy and abilities to Swift Middle School and the community.
 - Must provide documentation of 10 combined hours of community service and service projects (Service Hours Log)
 - Citizenship, including...
 - Provide peer tutoring at Swift Middle School
 - Maintain accurate records of tutoring activities and alert NJHS advisor(s) and teachers to any needed tutoring changes
- Discipline and Dismissal
 - 1: Any member who falls below the standards of character, citizenship, leadership, scholarship, and/or service may be considered for dismissal
 - 2: If a member's cumulative GPA falls below a 3.6 average, he/she will be given a written warning and a probationary period in order to improve their GPA. If the GPA remains the same or decreases further, the student will face disciplinary action (possibly dismissal from the chapter).
 - 3: If a member fails to perform any of the obligations of membership, they will receive a written warning and be subject to a probationary period to demonstrate improvement. If obligations remain unmet, the member will face disciplinary action (possibly dismissal from the chapter).
 - 4: Violation of the law or school regulations can result in immediate dismissal.
 - 5: Offenders of the school conduct code, including those who receive an office discipline referral, will receive written warning, a conference may be requested (by either party) and if another violation occurs, the member may be considered for dismissal.
 - In ALL cases of pending dismissal...
 - The member will receive written notification indicating the reason and it will be discussed in a conference with the advisor(s). Violations of school rules or the law can warrant disciplinary action without a written warning, but a hearing must still be held.

- The member will be given the opportunity to respond to the charge at a hearing prior to a vote by the Faculty Council.
- The results of the vote will be reviewed and then sent in a letter to the student, guardians and principal.
- The decision may be appealed to the building principal in writing within 10 days of the hearing.
- If dismissed or the member resigns, the member is no longer a member and may not be reconsidered for membership in NJHS and he/she must surrender any membership emblems to the advisor(s).
- Executive Committee: consisting of the NJHS advisor(s) and the chapter's officers.
 - Have general charge of the meetings and business, but any action by the Executive Committee is subject to the review of the chapter members.
- Meetings: no less than once a month, all members are expected to attend all regularly scheduled meetings and special meetings approved by the Executive Committee may be called by the President.
 - If a student misses a club meeting due to extracurricular activities or another obligation, it is their responsibility to communicate with the faculty advisor(s)
- Activities: minimum of two service projects a year; voted on by all members where a
 majority vote is required; all members should regularly participate and each project
 should
 - Fulfill a need within the school, local community or the world
 - Have the support of the administration and faculty
 - o Be well planned, organized and executed

• Emblem

- Each member of the chapter who is in good standing shall have the privilege of wearing the NJHS emblem.
- Any member who withdraws, resigns, or is dismissed shall return the emblem to the chapter.

Powers:

- The chapter advisor(s) is given the authority to supervise the administration of chapter activities.
- The principal shall reserve the right to approve all activities and decisions.

• Amendments:

- Bylaws may be amended by a two-thirds vote provided notice of the proposed amendment has been given to the members at least one month prior to the vote.
- The only exceptions are Selection and Discipline which are developed by the NJHS advisor(s) and approval by the principal.

| I, understand the National Junior Honor Society Bylaws and agree to follow them in order to maintain my membership in the society. If I do not abide by the laws, I know that I am subject to a hearing and possible dismissal. | | | | | |
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| Print Member Name | Member Signature | Date | | | |
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| I have reviewed the above by-laws. <i>If you have any questions, please contact Miss O'Neill</i> | | | | | |
| jennifer oneill@solancosd.org or Ms. Pizzo sara pizzo@solancosd.org | | | | | |
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| Print Parent/Guardian Name | Parent/Guardian Signature | Date | | | |

Updated 9.15.24