Coverage for: Single + Family | Plan Type: HDHP

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, <u>www.myLuminareHealth.com</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see

the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 1-866-893-4472 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For <u>preferred providers</u> : \$2,000/individual or \$4,000/family; For <u>nonpreferred providers</u> : \$4,000/individual or \$8,000/family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your deductible?	Yes. The following services by a <u>preferred provider</u> : <u>preventive care</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> <u>services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No. There are no other specific <u>deductibles</u> .	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For <u>preferred providers</u> : \$6,350/individual or \$12,700/family; For <u>nonpreferred providers</u> : \$6,350/individual or \$12,700/family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Penalties for failure to obtain <u>preauthorization</u> for services, <u>premiums</u> , <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.aetna.com/ASA or call 1-866-893-4472 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay		Limitations Evacutions 9 Other
Common Medical Event	Services You May Need	Preferred Provider (You will pay the least)	Nonpreferred Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$25 <u>copay</u> /office visit after <u>deductible</u>	20% <u>coinsurance</u> after <u>deductible</u>	None.
	<u>Specialist</u> visit	\$35 <u>copay</u> /office visit after <u>deductible</u> <u>Chiropractic Service:</u> \$25 <u>copay</u> /office visit after <u>deductible</u>	20% <u>coinsurance</u> after <u>deductible</u>	None.
	Preventive care/screening/ immunization	No charge	20% <u>coinsurance</u> after <u>deductible</u> ; <u>deductible</u> waived for child immunizations.	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
	Diagnostic test (x-ray, blood work)	0% <u>coinsurance</u> after <u>deductible</u>	20% <u>coinsurance</u> after <u>deductible</u>	None.
If you have a test	Imaging (CT/PET scans, MRIs)	0% <u>coinsurance</u> after <u>deductible</u>	20% <u>coinsurance</u> after <u>deductible</u>	None.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.myLuminareHealth.com</u>.

		What You Will Pay		Limitations Evacutions 9 Other
Common Medical Event	Services You May Need	Preferred Provider (You will pay the least)	Nonpreferred Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
Generic drugs Generic drugs Generic drugs Freferred brand drugs Socialty drugs Generic drugs Socialty drugs Specialty drugs	Generic drugs	\$20 copay/prescription after deductible for retail and \$40 copay/prescription after deductible for mail order (90-day supply)	\$20 <u>copay</u> for retail	<u>Deductible</u> does apply.
	\$45 <u>copay</u> /prescription after <u>deductible</u> for retail and \$90 <u>copay</u> /prescription after <u>deductible</u> for mail order (90-day supply)	\$45 <u>copay</u> for retail	Copay and deductible applies to a 30-day supply Retail and 90-day supply Mail Order. Copay and deductible do not apply to preventive drugs required by the	
	Non-preferred brand drugs	50% with \$100 copay/prescription after deductible maximum for retail and 50% with \$200 copay/prescription after deductible maximum for mail order (90-day supply)	50% with \$100 copay/prescription after deductible maximum for retail	Affordable Care Act. If you use a non-participating pharmacy, you must also pay the difference in cost between a participating and the non-participating pharmacy. Specialty drugs must be filled through the Accredo Pharmacy after the 2 nd retail fill to avoid paying 100%. Covers up to a 30-day supply.
	Specialty drugs	\$125 <u>copay</u> after <u>deductible</u>	Not covered	

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.myLuminareHealth.com</u>.

		What You Will Pay		Limitations Evacutions 9 Other
Common Medical Event	Services You May Need	Preferred Provider (You will pay the least)	Nonpreferred Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	0% <u>coinsurance</u> after <u>deductible</u>	20% <u>coinsurance</u> after <u>deductible</u>	None.
surgery	Physician/surgeon fees	0% <u>coinsurance</u> after <u>deductible</u>	20% <u>coinsurance</u> after <u>deductible</u>	None.
	Emergency room care	\$150 <u>copay</u> /visit after <u>deductible</u>	Preferred provider benefit applies.	Copay waived if admitted. Non-emergency use of emergency room care is not covered.
If you need immediate medical attention	Emergency medical transportation	0% <u>coinsurance</u> after <u>deductible</u>	Preferred provider benefit applies.	No coverage for non-emergency transport.
	<u>Urgent care</u>	\$40 <u>copay</u> /visit after <u>deductible</u>	20% <u>coinsurance</u> after <u>deductible</u>	None.
If you have a hospital	Facility fee (e.g., hospital room)	0% <u>coinsurance</u> after <u>deductible</u>	20% <u>coinsurance</u> after <u>deductible</u>	Preauthorization is required.
stay	Physician/surgeon fees	0% <u>coinsurance</u> after <u>deductible</u>	20% <u>coinsurance</u> after <u>deductible</u>	None.
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$25 <u>copay</u> /office visit after <u>deductible</u>	20% <u>coinsurance</u> after <u>deductible</u>	None.
	Inpatient services	0% <u>coinsurance</u> after <u>deductible</u>	20% <u>coinsurance</u> after <u>deductible</u>	Preauthorization is required.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.myLuminareHealth.com</u>.

		What You Will Pay		Limitations Expontions 8 Other
Common Medical Event	Services You May Need	Preferred Provider (You will pay the least)	Nonpreferred Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Office visits	No charge	20% <u>coinsurance</u> after <u>deductible</u>	Cost sharing does not apply for preventive services. Depending on
If you are pregnant	Childbirth/delivery professional services	0% <u>coinsurance</u> after <u>deductible</u>	20% <u>coinsurance</u> after <u>deductible</u>	the type of services, a coinsurance or deductible may apply. Maternity care may include tests and services
	Childbirth/delivery facility services	0% <u>coinsurance</u> after <u>deductible</u>	20% <u>coinsurance</u> after <u>deductible</u>	described elsewhere in the SBC (i.e., ultrasound).
	Home health care	0% <u>coinsurance</u> after <u>deductible</u>	20% <u>coinsurance</u> after <u>deductible</u>	<u>Preauthorization</u> is required.
	Rehabilitation services	0% <u>coinsurance</u> after <u>deductible</u>	20% <u>coinsurance</u> after <u>deductible</u>	Outpatient physical, occupational and speech therapy combined limited to 60 visits per calendar year.
If you need help	Habilitation services	Not covered	Not covered	Habilitation services are not covered.
recovering or have other special health needs	Skilled nursing care	0% <u>coinsurance</u> after <u>deductible</u>	20% <u>coinsurance</u> after <u>deductible</u>	Preauthorization is required. Limited to 60 days per calendar year.
	Durable medical equipment	0% <u>coinsurance</u> after <u>deductible</u>	20% <u>coinsurance</u> after <u>deductible</u>	None
	Hospice services	0% <u>coinsurance</u> after <u>deductible</u>	20% <u>coinsurance</u> after <u>deductible</u>	<u>Preauthorization</u> is required.
	Children's eye exam	Not covered	Not covered	Not covered
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	Not covered
uental or eye care	Children's dental check-up	Not covered	Not covered	Not covered

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.myLuminareHealth.com</u>.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Cosmetic surgery
- Dental care
- Habilitation services

- Hearing aids
- Infertility treatment
- Long-term care
- Non-emergency care when traveling outside the U.S.

Routine foot care

Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery
- Chiropractic care

- Private-duty nursing
- Routine eye care (Adult)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-866-893-4472.

Traditional Chinese (中文): 如果需要中文的幫助, 請撥打這個號碼 1-866-893-4472.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-866-893-4472.

Pennsylvania Dutch (Deitsch): Fer Hilf griege in Deitsch, ruf 1-866-893-4472uff.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-866-893-4472.

Samoan (Gagana Samoa): Mo se fesoasoani i le Gagana Samoa, vala'au mai i le numera telefoni 1-866-893-4472.

Carolinian (Kapasal Falawasch): ngere aukke ghut alillis reel kapasal Falawasch au fafaingi tilifon ye 1-866-893-4472.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.myLuminareHealth.com</u>.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$2,000
■ Specialist copayment	\$35
■ Hospital (facility) coinsurance	0%
■ Other coinsurance	0%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

Total Example Cost	φ12,700	
In this example, Peg would pay:		
Cost Sharing		
Deductibles	\$2,000	
Copayments	\$10	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$2,070	

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$2,000
■ Specialist copayment	\$35
■ Hospital (facility) coinsurance	0%
■ Other coinsurance	0%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

<u>Diagnostic tests</u> (blood work)

Prescription drugs

Total Example Cost

Durable medical equipment (glucose meter)

Total Example Goot	Ψ0,000	
In this example, Joe would pay:		
Cost Sharing		
<u>Deductibles</u>	\$2,000	
Copayments	\$1,200	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$3,220	

\$5.600

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$2,000
■ Specialist copayment	\$35
■ Hospital (facility) coinsurance	0%
■ Other coinsurance	0%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

l otal Example Cost	\$2,800	
In this example, Mia would pay:		
Cost Sharing		
<u>Deductibles</u>	\$2,000	
Copayments	\$100	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$2,100	

The plan would be responsible for the other costs of these EXAMPLE covered services.

¢12 700

^{*} For more information about limitations and exceptions, see the plan or policy document at www.myLuminareHealth.com.