Chief Financial Officer
Solanco School District – Quarryville, Pennsylvania

Solanco School District is seeking an experienced, collaborative, and forward-thinking financial leader to serve as its next Chief Financial Officer (CFO). Reporting directly to the Superintendent, the CFO will serve as the District's senior financial executive, providing leadership in budgeting, long-range financial planning, capital planning, debt management, financial reporting, internal controls, audit oversight, and Board financial communication.

A Unique Leadership Opportunity

The successful candidate will work side-by-side with Solanco's current CFO for an extended transition period of at least one year, providing meaningful time for knowledge transfer, relationship building, and continuity.
The current CFO is expected to retire July 1, 2028, and Solanco prefers the successful candidate to begin as soon as practicable following selection. This deliberate transition will allow the incoming CFO to gradually assume responsibility while gaining a thorough understanding of the District's financial systems, operations, professional relationships, and long-term priorities.

Why Solanco?

Solanco is a rewarding place to work and a great community. Located in southern Lancaster County, Solanco offers stable leadership, supportive families, committed staff, an engaged Board of School Directors, and strong community partnerships. Solanco is large enough to provide meaningful financial and operational complexity while remaining small enough for leaders to build strong relationships and see the impact of their work. We value collaboration, responsible stewardship, thoughtful decision-making, and support for one another.

Qualifications

Required

- Bachelor's degree in accounting, finance, business administration, public administration, or related field
- Progressively responsible experience in finance, accounting, budgeting, governmental administration, or school business operations
- Leadership and supervisory experience
- Strong knowledge of budgeting, financial reporting, auditing, forecasting, and internal controls
- Excellent analytical, communication, and interpersonal skills

Preferred

- Pennsylvania public school finance experience
- Master's degree
- Experience with capital planning, debt financing, construction projects, and Board presentations

Compensation

Competitive compensation commensurate with experience and qualifications, plus a comprehensive benefits package.
Preferred Start: As soon as practicable following selection

First round interviews are anticipated to be held December, 2026.

Apply

Apply online at: https://www.applitrack.com/solanco/onlineapp/default.aspx?Category=Administration
Questions may be directed to Dr. Brian Bliss, Superintendent, at brian_bliss@solancosd.org.

Solanco School District
121 South Hess Street
Quarryville, PA 17566

Solanco School District is an Equal Opportunity Employer.